RETIREE HEALTH INSURANCE TRUST FUND

ANNUAL FINANCIAL REPORT

For the Year Ended December 31, 2012



CITY OF AURORA, ILLINOIS RETIREE HEALTH INSURANCE TRUST FUND TABLE OF CONTENTS

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1415 W. Diehl Road, Suite 400 • Naperville, IL 60563

INDEPENDENT AUDITOR'S REPORT

The Honorable President Members of the Board of Trustees Retiree Health Insurance Trust Fund City of Aurora, Illinois

We have audited the basic financial statements of the Aurora Retiree Health Insurance Trust Fund, a fiduciary fund of the City of Aurora, Illinois (the City) as of December 31, 2012, and for the year then ended as listed in the accompanying table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the City's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

As discussed in Note 1-A, these basic financial statements present only the Aurora Retiree Health Insurance Trust Fund and are not intended to present fairly the financial position and changes in financial position of the City of Aurora, Illinois, in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the plan net position of the Retiree Health Insurance Trust Fund of the City of Aurora, Illinois, as of December 31, 2012, and the changes in plan net position for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Aurora Retiree Health Insurance Trust Fund's basic financial statements. The supplementary financial information is presented for purposes of additional analysis and is not a required part of the financial statements. The supplementary financial information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Naperville, Illinois May 17, 2013 MADD

CITY OF AURORA RETIREE HEALTH INSURANCE TRUST FUND

(A Fiduciary Fund of the City of Aurora, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS

This section presents management's discussion and analysis (MD&A) of the City of Aurora Retiree Health Insurance Trust Fund's financial statements. The MD&A addresses the major factors affecting the operations and investment performance of the fund during the fiscal year ended December 31, 2012 and includes comparative information for the fiscal year ended December 31, 2011.

The City of Aurora Retiree Health Insurance Trust Fund (the "Fund") exists to provide health insurance benefits to qualified retirees of the City of Aurora (the "City"), Illinois, in accordance with a retiree health insurance plan established by the City. The Fund is a trust fund of the City operated in accordance with Section 115(1) of the Internal Revenue Code. It was established on January 1, 2007 pursuant to a trust document approved by the Aurora City Council on December 19, 2006. (The original trust document was subsequently amended and restated.) As stated in a letter ruling released on March 30, 2010, the Internal Revenue Service has determined that the income of the Fund is not subject to federal income taxation.

As of December 31, 2012, the fund provided benefits to 453 retirees and their family members. Plan members also included 646 vested and 279 nonvested active City employees.

Overview of Financial Statements and Accompanying Information

This discussion and analysis is intended to serve as an introduction to the Fund's financial reporting which is comprised of the following components:

- 1. Basic Financial Statements: This information presents the plan net position held in trust for benefits as of December 31, 2012. This financial information also summarizes the changes in plan net position held in trust for benefits for the year then ended.
- 2. Notes to Basic Financial Statements: The notes to basic financial statements provide additional information that is essential to achieve a full understanding of the data provided in the basic financial statements.
- 3. Required Supplementary Information: The required supplementary information consists of schedules and related notes concerning actuarial information, funded status, and required contributions for the Fund.
- 4. Other Supplementary Information: This section includes a schedule of changes in plan net position with budget versus actual comparisons.

Plan Net Position

The statement of plan net position is presented below for the Fund as of December 31, 2012 and 2011. The financial statement reflects the resources available to pay benefits to members at the end of the years reported. A summary of the plan net position is presented below.

(A Fiduciary Fund of the City of Aurora, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued

Condensed Statement of Plan Net Position

2012	2011	Dollar Change	Percent Change
\$ 1.720.744	\$ 2406.081	\$ (696.227)	29.50/
25,516,326	22,179,680	3,336,646	-28.5% 15.0%
92,968	101,412	(8,444)	-8.3%
3,120	3,029	91	3.0%
27,333,158	24,691,102	2,642,056	10.7%
597,253	491,328	105,925	21.6%
\$ 26,735,905	\$ 24,199,774	\$ 2,536,131	10.5%
	\$ 1,720,744 25,516,326 92,968 3,120 27,333,158 597,253	\$ 1,720,744 \$ 2,406,981 25,516,326 22,179,680 92,968 101,412 3,120 3,029 27,333,158 24,691,102 597,253 491,328	2012 2011 Change \$ 1,720,744 \$ 2,406,981 \$ (686,237) 25,516,326 22,179,680 3,336,646 92,968 101,412 (8,444) 3,120 3,029 91 27,333,158 24,691,102 2,642,056 597,253 491,328 105,925

Financial Highlights

The Fund's plan net position rose by \$2.5 million or 10.5% from December 31, 2011 to December 31, 2012. The primary reason for the change was an increase in investments. Cash and cash equivalents were reduced by about \$685,000 in an effort to more fully invest the assets of the funds. Changes in other assets and liabilities were unremarkable.

The Fund was actuarially funded at 13.54% as of December 31, 2012, compared to 14.62% as of December 31, 2011.

The overall rate of return for the fund was 11.8% during 2012, compared to 2.6% during 2011.

Funded Ratio

The funded ratio of the plan measures the ratio of net assets against actuarially determined liabilities and is an indicator of the fiscal strength of the fund's ability to meet obligations to its members. The Fund's Board of Trustees commissions an actuarial valuation each year. The most recent available valuation found that the funded status of the Fund as of December 31, 2012 decreased to 13.54% from 14.62% on December 31, 2011. The unfunded actuarial accrued liability was \$170.8 million on December 31, 2012 as compared to \$141.3 million on December 31, 2011. This was an increase of \$29.5 million or 20.9%. A recent rise in the cost of benefits led to an increase in the actuarial accrued liability of the Fund that, in turn, impacted upon the unfunded actuarial accrued liability. For more information, please refer to the Schedule of Funding Progress included in the Required Supplementary Information section of this report.

The assumptions used in the actuarial valuation impact upon the Fund's funded ratio. The key assumptions used in the valuation include that 1) the Fund will earn a 7.0% annual rate of return on its investments, 2) healthcare costs will increase 5.0% annually over the long term, and 3) the costs of

CITY OF AURORA RETIREE HEALTH INSURANCE TRUST FUND

(A Fiduciary Fund of the City of Aurora, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued

satisfying the unfunded actuarial accrued liability of the Fund will be amortized over a 30-year open period.

Investments

The allocation of investment assets for the Fund as of December 31, 2012 and 2011 were as follows:

Allocation of Investments

	2012	2011
Cash and Equivalents	6.3%	9.8%
Negotiable Certificates of Deposit	0.2%	0.2%
U.S. Treasury Securities	7.2%	5.3%
U.S. Agency Securities	10.7%	12.0%
Corporate Bonds	18.3%	20.0%
Municipal Bonds	0.2%	0.2%
Corporate Equity Securities	40.7%	40.9%
Equity Mutual Funds	16.4%	11.6%
Total	100.0%	100.0%

Proper implementation of the Fund's investment policy requires that periodic rebalancing of assets be performed to ensure conformance with target allocation levels. The Board of Trustees of the Fund evaluates the investment allocation, in consultation with Becker, Burke Associates, on a quarterly basis. During 2012, the board decided to reallocate assets from cash and equivalents to corporate equity securities. The goal of this action was to enhance long-term portfolio performance.

Changes in Plan Net Position

A condensed statement of changes in plan net position for the years ended December 31, 2012 and 2011 is presented below. The financial statement reflects the changes in the resources available to pay benefits to plan participants, including retirees and beneficiaries.

CITY OF AURORA RETIREE HEALTH INSURANCE TRUST FUND

(A Fiduciary Fund of the City of Aurora, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued

Condensed Statement of Changes in Plan Net Position

		Dollar	Percent	
2012	2011	Change	Change	
,380,735	\$4,580,046	\$800,689	17.5%	
,088,814	1,654,351	434,463	26.3%	
,672,087	542,409	2,129,678	392.6%	
,141,636	6,776,806	3,364,830	49.7%	
,593,190	6,759,493	833,697	12.3%	
12,315	10,730	1,585	14.8%	
,605,505	6,770,223	835,282	12.3%	
,536,131	\$6,583	\$2,529,548	38425.5%	
	,380,735 ,088,814 ,672,087 ,141,636 ,593,190 12,315 ,605,505	,380,735 \$4,580,046 ,088,814 1,654,351 ,672,087 542,409 ,141,636 6,776,806 ,593,190 6,759,493 12,315 10,730 ,605,505 6,770,223	2012 2011 Change ,380,735 \$4,580,046 \$800,689 ,088,814 1,654,351 434,463 ,672,087 542,409 2,129,678 ,141,636 6,776,806 3,364,830 ,593,190 6,759,493 833,697 12,315 10,730 1,585 ,605,505 6,770,223 835,282	

Additions

Additions to plan net position include employer and retiree contributions and net income from investment activities. Employer contributions increased from \$4.6 million in 2011 to \$5.4 million in 2012, a change of about \$800,000 or 17.5%. The increase reflects the City's intent to gradually contribute a higher percentage of the annual required contribution to the Fund each year.

Retiree contributions were approximately \$2.1 million during 2012, compared to \$1.7 million in 2011. The contributions required of retirees are established based upon the City's analysis of past and projected future benefit costs and, where applicable, the results of negotiations with employee groups subject to collective bargaining. During 2012, retirees generally paid between 22% and 35% of the applicable premium for medical insurance coverage depending upon their coverage type (i.e., retiree, retiree plus one, or retiree plus family). However, employees hired on or after January 1, 2010 are required to pay different percentages when they retire. Those employees who retire with 20 or more years with the City must pay 40% of the applicable premium. Retirees with less than 20 years of service must pay 100%.

The Fund's net investment income for 2012 was \$2.7 million as compared to about \$540,000 during 2011. The robust performance of the Fund's equity investments (annual return of 15.2%) drove the precipitous rise in investment income.

CITY OF AURORA RETIREE HEALTH INSURANCE TRUST FUND

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MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued

Deductions

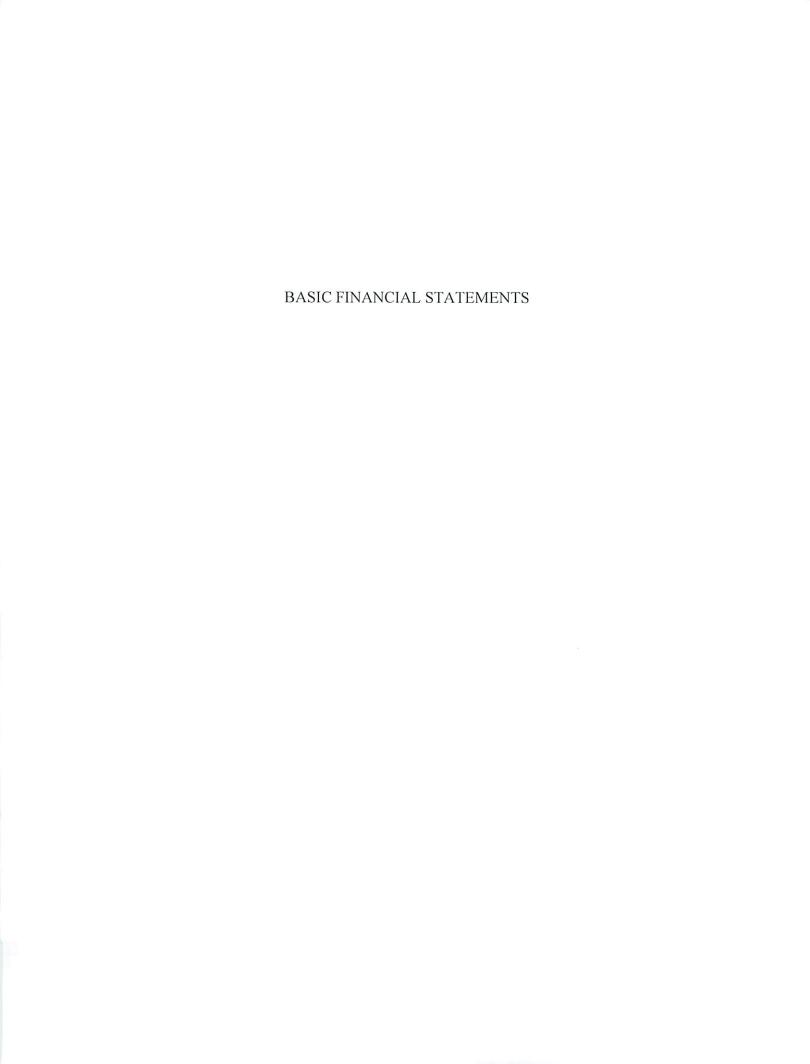
Deductions from plan net position are primarily benefit payments. During 2012 and 2011, the Fund paid out \$7.6 million and \$6.8 million, respectively, in benefits. This was an increase of approximately \$830,000 or 12.3% between the two fiscal years. As discussed above, this rather large increase in the cost of benefits has impacted upon the calculation of the actuarial accrued liability.

Future Outlook

Employer contributions to the Fund are expected to grow over the next several years as the City intends to satisfy a higher percentage of the annual required contribution calculated by the Fund's actuary. With respect to investment income, the Fund will continue to structure its investment portfolio with the goal of maximizing returns over the long term.

Request for Information

This financial report is designed to provide a general overview of the Fund's finances for interested parties. Questions concerning any information provided in this report or requests for additional financial information should be addressed to Brian W. Caputo, President, City of Aurora Retiree Health Insurance Trust Fund, 44 East Downer Place, Aurora, IL 60507.



RETIREE HEALTH INSURANCE TRUST FUND

STATEMENT OF PLAN NET POSITION

December 31, 2012

ASSETS		
Cash and Short-Term Investments	\$	174,232
Investments, at Fair Value		,
Money Market Mutual Funds		843,665
Illinois Funds		702,847
Negotiable Certificates of Deposit		49,965
U.S. Treasury Securities		1,965,652
U.S. Agency Securities		2,913,287
Corporate Bonds		4,975,150
Municipal Bonds		59,180
Corporate Equity Securities		11,073,336
Equity Mutual Funds		4,479,756
Receivables (Net, Where Applicable,		
of Allowances for Uncollectibles)		
Accounts Receivable		14,828
Accrued Interest		78,140
Prepaid Expenses		3,120
Total Assets		27,333,158
LIABILITIES		
Accounts Payable		47,258
Claims Payable		549,995
Total Liabilities		597,253
NET PLAN POSITION HELD IN TRUST FOR OPEB BENEFITS (A Schedule of Funding		
Progress is Presented on Page 13)	\$ 2	26,735,905

RETIREE HEALTH INSURANCE TRUST FUND

STATEMENT OF CHANGES IN PLAN NET POSITION

For the Year Ended December 31, 2012

ADDITIONS	
Contributions	
Employer Contributions	\$ 5,380,735
Retiree Contributions	2,088,814
Total Contributions	7,469,549
Investment Income	
Net Appreciation in Fair Value	
of Investments	2,109,904
Interest and Dividends	718,158
Total Investment Income	2,828,062
Less Investment Expense	(155,975)
Net Investment Income	2,672,087
Total Additions	10,141,636
DEDUCTIONS	
Health Insurance Benefits	7,593,190
Administrative Expenses	12,315
Total Deductions	7,605,505
NET INCREASE	2,536,131
NET PLAN POSITION HELD IN TRUST FOR OPEB BENEFITS	
January 1	24,199,774
December 31	\$ 26,735,905

RETIREE HEALTH INSURANCE TRUST FUND

NOTES TO FINANCIAL STATEMENTS

December 31, 2012

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The basic financial statements of the Retiree Health Insurance Trust Fund of the City of Aurora, Illinois (the Fund) have been prepared in conformity with accounting principles generally accepted in the United States of America, as applied to government units (hereinafter referred to as generally accepted accounting principles (GAAP)). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Fund's accounting policies are described below.

A. Reporting Entity

The Fund is a component unit of the City of Aurora, Illinois (the City) pursuant to GASB Statement No. 14 and is included in the City's fiduciary fund financial statements.

B. Fund Accounting

The Fund uses funds to report on its net position and the changes in its net position. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts. The Fund is classified into the fiduciary category.

Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the government. When pension plan assets are held under the terms of a formal trust agreement, a pension trust fund is used.

C. Basis of Accounting

The Fund is accounted for with a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflows, liabilities and deferred inflows associated with the operation of this fund are included on the statement of plan net position. The Fund's operating statements present increases (e.g., additions) and decreases (e.g., deductions) in plan net position.

The accrual basis of accounting is utilized by the Fund. Under this method, additions are recorded when earned and deductions are recorded at the time liabilities are incurred.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

D. Investments

Investments are stated at fair value as of December 31, 2012 for both reporting and actuarial purposes. Securities traded on national exchanges are valued at the last reported sale price.

E. Budgets

An annual budget is adopted for the Fund by the City Council of the City. The budget is adopted on a basis consistent with generally accepted accounting principles. The budget, which may not be legally exceeded at the fund level, lapses at the end of the fiscal year. Once adopted, the budget may be amended by the City Council.

2. DEPOSITS AND INVESTMENTS

The deposits and investments of the Fund are held separately from those of the City.

Retiree Health Insurance Trust Fund Deposits with Financial Institutions

Permitted Deposits and Investments - The Retiree Health Insurance Trust Fund Statement of Investment Policies and Objectives authorizes the Fund to invest in stocks traded on major U.S. and non-U.S. exchanges, securities listed on NASDAQ, mutual funds and commingled funds. Investment grade fixed income instruments are permitted subject to manager guidelines. Investments in options, futures, commodities and nonmarketable illiquid investments are prohibited. Specific guidelines for permitted investments for each manager will be maintained.

Custodial credit risk for deposits with financial institutions is the risk that in the event of a bank's failure, the Fund's deposits may not be returned to them. The Fund requires pledging of collateral with a fair value of 110% for all depository accounts, time deposit accounts or investments in certificates of deposits of financial institutions in excess of FDIC or SAIF insurance. The collateral is required to be held by an independent third party depository or the Federal Reserve Bank in the Fund's name.

2. DEPOSITS AND INVESTMENTS (Continued)

Retiree Health Insurance Trust Fund Investments

The following table presents the investments and maturities of the Fund's debt securities as of December 31, 2012:

					In	vestment Ma	turiti	es (in Years)		
Investment Type	I	Fair Value		Less than 1		1-5		6-10	Greater than 10	
U.S. Treasury Obligations	\$	1,965,652	\$	12	\$	508,988	\$	824,633	\$	632,031
U.S. Agency Obligations		2,913,287		-		157,518		99,992		2,655,777
Corporate Bonds		4,975,150		_		1,379,861		1,990,553		1,604,736
Municipal Bonds		59,180		-		-		-		59,180
Negotiable Certificates of										
Deposit		49,965		49,965				-		
TOTAL	\$	9,963,234	\$	49,965	\$	2,046,367	\$	2,915,178	\$	4,951,724

The Fund limits its exposure to interest rate risk by structuring the portfolio to provide liquidity for operating funds and maximizing yields for funds not needed for expected current cash flows. The investment policy does not limit the maximum maturity length of investments in the Fund.

The Fund limits its exposure to credit risk, the risk that the issuer of a debt security will not pay its par value upon maturity, by primarily investing in obligations guaranteed by the United States Government or securities issued by agencies of the United States Government or money market mutual funds that are primarily invested in U.S. Treasury and agency obligations that are explicitly or implicitly guaranteed by the United States Government. However, the investment policy is silent regarding exposure to credit risk. The U.S. agency obligation and the money market mutual funds are rated Aaa by Moody's. The corporate bonds are rated Baa3 to Aaa by Moody's. Certain corporate bonds, negotiable certificates of deposit and U.S. agency obligation investments are not rated.

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to the investment, the Fund will not be able to recover the value of its investments that are in possession of an outside party. To limit its exposure, the Fund requires all security transactions that are exposed to custodial credit risk to be processed on a delivery versus payment (DVP) basis with the underlying investments held by a third party acting as the Fund's agent separate from where the investment was purchased in the Fund's name. The money market mutual funds are not subject to custodial credit risk.

3. RETIREE HEALTH INSURANCE TRUST FUND

Plan Description

The City provides postemployment health care and life insurance benefits (OPEB) for retired employees through a single-employer defined benefit plan. The benefits, benefit levels, employee contributions and employer contributions are governed by the City and can be amended by the City through its personnel manual and union contracts.

Benefits Provided

The City provides OPEB to its retirees. To be eligible for benefits, an employee must qualify for retirement under one of the City's retirement plans. Elected officials are eligible for benefits if they qualify for retirement through the Illinois Municipal Retirement Fund.

All health care benefits are provided through the City's self-insured health plan. The benefit levels are the same as those afforded to active employees. Benefits include general inpatient and outpatient medical services; mental, nervous and substance abuse care; vision care; dental care; and prescriptions. Upon a retiree reaching age 65 years of age, Medicare becomes the primary insurer and the City's plan becomes secondary. Until a retiree reaches age 65, \$5,000 of life insurance coverage is provided at no cost.

Membership

At December 31, 2012, membership consisted of:

Retirees and Beneficiaries Currently Receiving		
Benefits	\$	453
Terminated Employees Entitled		
to Benefits but not yet Receiving Them		-
Active Employees	12	925
TOTAL	\$	1,378
Participating Employers		1
		

Funding Policy

The amount of retiree contributions is determined through collective bargaining or city policy depending upon the retiree's employee group at the time of retirement. All retirees generally contribute 22% to 35% of the actuarially determined premium to the plan and the City contributes the remainder to cover the cost of providing the benefits to the retirees via the self-insured plan. Since the City is self-insured, this amount fluctuates on an annual basis. For the fiscal year ended December 31, 2012, retirees contributed \$1,654,351 and the City contributed \$5,380,735.

3. RETIREE HEALTH INSURANCE TRUST FUND (Continued)

Funding Policy (Continued)

Active employees do not contribute to the plan until retirement.

Annual OPEB Costs and Net OPEB Obligation

The City's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net OPEB obligation for 2010, 2011 and 2012 were as follows:

Fiscal Year	Annual OPEB		Employer		Net OPEB		
Ended	Cost	Contributions		Contributed	Obligation		
December 31, 2010 December 31, 2011 December 31, 2012	\$ 13,674,943 13,331,086 12,974,168	\$	4,548,786 4,580,046 5,380,735	33.26% 34.36% 41.47%	\$	58,206,798 66,957,838 74,551,271	

The net OPEB obligation (NOPEBO) as of December 31, 2012 was calculated as follows:

Annual Required Contribution Interest on Net OPEB Obligation Adjustment to Annual Required Contribution	\$	11,182,621 4,687,049 (2,895,502)
Annual OPEB Cost Contributions Made		12,974,168 5,380,735
Increase in Net OPEB Obligation Net OPEB Obligation, Beginning of Year	_	7,593,433 66,957,838
NET OPEB OBLIGATION, END OF YEAR	_\$_	74,551,271

Funded Status and Funding Progress. The funded status of the plan as of December 31, 2012 was as follows:

Actuarial Accrued Liability (AAL)	\$ 197,518,139
Actuarial Value of Plan Assets	26,735,905
Unfunded Actuarial Accrued Liability (UAAL)	170,782,234
Funded Ratio (Actuarial Value of Plan Assets/AAL)	13.54%
Covered Payroll (Active Plan Members)	\$ 72,083,003
UAAL as a Percentage of Covered Payroll	236.92%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future.

3. RETIREE HEALTH INSURANCE TRUST FUND (Continued)

Annual OPEB Costs and Net OPEB Obligation (Continued)

Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contribution of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to financial statements, presents multi-year trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Actuarial Methods and Assumptions. Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the December 31, 2012 actuarial valuation, the entry-age actuarial cost method was used. The actuarial assumptions included 7.0% investment rate of return (net of administrative expenses) and an initial annual healthcare cost trend rate of 7.5% reduced by 0.25% each year to arrive at an ultimate healthcare cost trend rate of 5.0%. Both rates include a 3.0% inflation assumption. The actuarial value of assets was based on fair value at December 31. The plan's unfunded actuarial accrued liability is being amortized as a level percentage of projected payroll on an open 30-year basis.



RETIREE HEALTH INSURANCE TRUST FUND

SCHEDULE OF FUNDING PROGRESS

OTHER POSTEMPLOYMENT BENEFIT PLAN

December 31, 2012

		(2)		(4)		
		Actuarial		Unfunded		UAAL
		Accrued		Actuarial		as a
Actuarial	(1)	Liability	(3)	Accrued		Percentage
Valuation	Actuarial	(AAL)	Funded	Liability	(5)	of Covered
Date	Value of	Entry-Age	Ratio	(UAAL)	Covered	Payroll
December 31,	Assets	Normal	(1)/(2)	(2) - (1)	Payroll	(4)/(5)
2007	\$ 15,608,508	\$ 155,475,378	10.04% \$	139,866,870	\$ 66,557,105	210.15%
2008	18,831,066	157,770,027	11.94%	138,938,961	72,246,059	192.31%
2009	22,378,004	173,681,516	12.88%	151,303,512	72,367,412	209.08%
2010	24,193,191	172,968,000	13.99%	148,774,809	64,712,359	229.90%
2011	24,199,774	165,542,261	14.62%	141,342,487	65,237,549	216.66%
2012	26,735,905	197,518,139	13.54%	170,782,234	72,083,003	236.92%

RETIREE HEALTH INSURANCE TRUST FUND

SCHEDULE OF EMPLOYER CONTRIBUTIONS

OTHER POSTEMPLOYMENT BENEFIT PLAN

December 31, 2012

					Annual Required			
	Year Ended		Employer	C	Contribution	Percentage		
	December 31,	C	ontributions		(ARC)	Contributed		
•	2007	\$	17,790,881	\$	16,764,385	106.12%		
	2008		6,810,269		13,052,085	52.18%		
	2009		6,911,969		11,951,819	57.83%		
	2010		4,548,786		12,361,724	36.80%		
	2011		4,580,046		11,773,685	38.90%		
	2012		5,380,735		11,182,621	48.12%		



RETIREE HEALTH INSURANCE TRUST FUND

SCHEDULE OF CHANGES IN PLAN NET POSITION - BUDGET AND ACTUAL

For the Year Ended December 31, 2012

								Variance
		Original		Final				Over
A D D MIN ON A		Budget		Budget		Actual		(Under)
ADDITIONS								
Contributions Employer Contributions	\$	5 290 725	¢.	5 200 725	Φ	£ 280 725	ø	
Retiree Contributions	Ф	5,380,735 2,170,218	\$	5,380,735 2,170,218	\$	5,380,735 2,088,814	\$	(91.404)
romes Controllons		2,170,210		2,170,210		2,000,014		(81,404)
Total Contributions		7,550,953		7,550,953		7,469,549		(81,404)
Investment Income								
Net Appreciation in Fair Value								
of Investments		-		-		2,109,904		2,109,904
Interest and Dividends	_	2,000,000		2,000,000		718,158		(1,281,842)
Total Investment Income		2 000 000		2 000 000		2.020.062		020.072
Less Investment Expense		2,000,000 (123,000)		2,000,000		2,828,062		828,062
Less investment Expense		(123,000)		(123,000)		(155,975)		(32,975)
Net Investment Income		1,877,000		1,877,000		2,672,087		795,087
Total Additions		9,427,953		9,427,953		10,141,636		713,683
DEDUCTIONS								
Health Insurance Benefits		8,623,183		8,623,183		7,593,190		(1,029,993)
Administrative Expenses		29,000		29,000		12,315		(16,685)
Total Deductions		8,652,183		8,652,183		7,605,505		(1,046,678)
NET INCREASE	\$	775,770	\$	775,770		2,536,131	\$	1,760,361
NET PLAN POSITION HELD IN TRUST FOR OPEB BENEFITS						=		
January I				,		24,199,774		
December 31					\$	26,735,905		